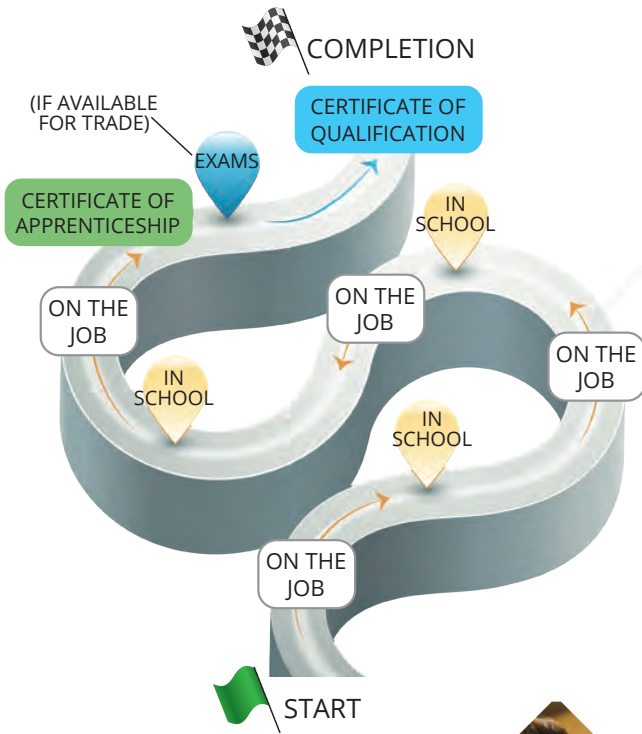


The Apprenticeship Pathway

- 90% is on-the-job training
- 10% is classroom learning
- Apprenticeship takes approximately 3-6 years



Apprenticeship: Your Pathway to a Rewarding Career!

OYAP opens the door for students to explore the trades while earning credits toward their high school diploma.

To qualify for OYAP students:

- Must be at least 15 years of age with a minimum of 14 credits

**For more information:
speak to your guidance counsellor
or a cooperative education teacher**



OYAP
ONTARIO YOUTH
APPRENTICESHIP PROGRAM

www.oyap.com



This program is funded by the
Government of Ontario



**Live the
skilled life!**

What is Cooperative Education?

Cooperative Education allows students to “test drive” a career while earning high school credits.

Cooperative education includes:

- in-school learning
- a Cooperative Education Learning Plan
- 2 to 4 periods per day at a work placement site

What is OYAP?

The Ontario Youth Apprenticeship Program (OYAP) is a Cooperative Education experience in a skilled trade work placement

- OYAP Participants learn skilled trade competencies and earn high school credits
- Students may become a registered apprentice
- OYAP provides a head start in a skilled trade career

OYAP Benefits for the Student

- Explore the skilled trades or even become a registered apprentice
- Earn credits toward a high school diploma, record hours and develop trade competencies
- Increase safety awareness, build workplace understanding, develop skills for employment
- Build a network for future employment

How to Apply?

Talk to a co-op teacher or a guidance counsellor at your home school.

Co-op and OYAP Work Together

Co-op

OYAP

Co-op is career driven, career exploration and skill development	OYAP is career driven, career exploration and skill development in a skilled trade
Co-op follows Ministry of Education policy and curriculum	OYAP follows the Ministry of Education policy and curriculum as well as OYAP Program Guidelines
Students sign a Workplace Education Agreement with the employer or placement partner	Students sign both a Workplace Education Agreement with the employer and an OYAP Participant Application Form
Co-op students create a Cooperative Education Learning Plan	OYAP participants create a Cooperative Education Learning Plan that includes competencies from the trade Training Standards
Students earn credits towards secondary school diploma	OYAP participants earn credits towards a diploma as well as apprenticeship hours and skilled trade competencies
Co-op is a mandatory component of the SHSM program to earn the SHSM seal	The apprenticeship pathway through OYAP is recognized in every SHSM sector
Most students take Co-op in grade 11 or 12, but some may choose to start in the summer after grade 10	Students must be at least 15 years of age with a minimum of 14 credits and submitted a signed OYAP Participant Form. Note that the Ministry of Labour has set the minimum age for some workplaces at 16 years

MOTIVE POWER

- 🍁 Agricultural Equipment Technician
- ▲ Alignment and Brakes Technician
- 🍁 Auto Body and Collision Damage Repairer
- ▲ Auto Body Repairer
- ▲ Automotive Electronic Accessory Technician
- ▲ Automotive Glass Technician
- 🍁 Automotive Painter
- ▲ Automotive Service Technician
- 🍁 Heavy Duty Equipment Technician
- ▲ Marine Engine Technician
- ▲ Motive Power Machinist
- ▲ Motorcycle Technician
- ▲ Powered Lift Truck Technician
- 🍁 Recreation Vehicle Technician
- ▲ Small Engine Technician
- ▲ Transmission Technician
- ▲ Truck and Coach Technician
- ▲ Truck-Trailer Service Technician
- ▲ Turf Equipment Technician

SERVICE

- Aboriginal Child Development Practitioner
- Agricultural — Dairy Herdperson
- Agricultural — Fruit Grower
- Agricultural — Swine Herdperson
- 🍁 Appliance Service Technician
- Arborist
- Assistant Cook
- Baker
- 🍁 Baker-Patisserie
- Chef
- Child and Youth Worker
- Child Development Practitioner
- 🍁 Cook
- Developmental Services Worker
- Educational Assistant
- Electronic Service Technician
- Gemsetter/Goldsmith
- ▲ Hairstylist
- Horse Groom
- Horse Harness Maker
- 🍁 Horticultural Technician
- Information Technology — Contact Centre Customer Service Agent
- Information Technology — Contact Centre Sales Agent
- Information Technology — Hardware Technician
- Information Technology — Network Technician
- Institutional Cook
- Micro Electronics Manufacturer
- Native Clothing and Crafts Artisan
- Network Cabling Specialist
- 🍁 Parts Technician
- Retail Meat Cutter
- Saddlery
- Special Events Coordinator
- Utility Arborist

CONSTRUCTION

- 🍁 Architectural Glass and Metal Technician
- 🍁 Brick and Stone Mason
- 🍁 Cement (Concrete) Finisher
- Concrete Pump Operator
- 🍁 Construction Boilermaker
- 🍁 Construction Craft Worker
- Construction Millwright
- 🍁 Drywall Finisher and Plasterer
- 🍁 Drywall, Acoustic and Lathing Applicator
- ▲ Electrician — Construction and Maintenance
- ▲ Electrician — Domestic and Rural
- ▲ Exterior Insulated Finish Systems Mechanic
- 🍁 Floor Covering Installer
- 🍁 General Carpenter
- Hazardous Materials Worker
- 🍁 Heat and Frost Insulator
- 🍁 Heavy Equipment Operator — Dozer
- 🍁 Heavy Equipment Operator — Excavator
- 🍁 Heavy Equipment Operator — Tractor Loader Backhoe
- ▲ Hoisting Engineer — Mobile Crane Operator 1
- ▲ Hoisting Engineer — Mobile Crane Operator 2
- ▲ Hoisting Engineer — Tower Crane Operator
- 🍁 Ironworker — Generalist
- 🍁 Ironworker — Structural and Ornamental
- Native Residential Construction Worker
- 🍁 Painter and Decorator — Commercial and Residential
- Painter and Decorator — Industrial
- ▲ Plumber
- 🍁 Powerline Technician
- Precast Concrete Erector
- Precast Concrete Finisher
- Refractory Mason
- ▲ Refrigeration and Air Conditioning Systems Mechanic
- 🍁 Reinforcing Rodworker
- ▲ Residential (Low Rise) Sheet Metal Installer
- ▲ Residential Air Conditioning Systems Mechanic
- Restoration Mason
- 🍁 Roofer
- ▲ Sheet Metal Worker
- ▲ Sprinkler and Fire Protection Installer
- ▲ Steamfitter
- 🍁 Terrazzo, Tile and Marble Setter

INDUSTRIAL

- Bearings Mechanic
- Blacksmith
- 🍁 Cabinetmaker
- Computer Numerical Control (CNC) Programmer
- Die Designer
- Draftsperson — Mechanical
- Draftsperson — Plastic Mould Design
- Draftsperson — Tool and Die Design
- 🍁 Electric Motor System Technician
- Electrician (Signal Maintenance)
- Elevating Devices Mechanic
- Entertainment Industry Power Technician
- Facilities Mechanic
- Facilities Technician
- 🍁 General Machinist
- Hydraulic/Pneumatic Mechanic
- 🍁 Industrial Electrician
- 🍁 Industrial Mechanic Millwright
- 🍁 Instrumentation and Control Technician
- Light Rail Overhead Contact Systems Linesperson
- Locksmith
- Machine Tool Builder and Integrator
- 🍁 Metal Fabricator (Fitter)
- Mould Designer
- Mould Maker
- Mould or Die Finisher
- Optics Technician (Lens and Prism Maker)
- Packaging Machine Mechanic
- Pattern Maker
- Pressure Systems Welder
- Process Operator — Food Manufacturing
- Process Operator — Power
- Process Operator — Refinery, Chemical and Liquid Processes
- Process Operator — Wood Products
- Railway Car Technician
- Relay and Instrumentation Technician
- Saw Filer/Fitter
- Surface Blaster
- Surface Mount Assembler
- Thin Film Technician
- Tool and Cutter Grinder
- 🍁 Tool and Die Maker
- Tool and Gauge Inspector
- Tool/Tooling Maker
- Tractor-Trailer Commercial Driver
- Water Well Driller
- 🍁 Welder

What Is Apprenticeship?

Apprenticeship is a combination of on-the-job training and classroom learning that leads to a skilled trade credential.

- 90% in the workplace with an experienced skilled worker
- 10% is in school at an approved training centre, union hall or college
- Apprentices follow training standards to become skilled in the trade

AFTER GRADUATION

For more information to find out how to continue and finish an apprenticeship:

<https://www.ontario.ca/page/finish-apprenticeship>

Red Seal Program

It is the recognized interprovincial standard of excellence in the skilled trades, which certifies workers to be employed across Canada.

- More than 50 trades offer an Interprovincial Red Seal

For more information on the Red Seal Program visit www.red-seal.ca

- 🍁 Indicates a Red Seal Program,
- ▲ Indicates a Designated Compulsory Trade*
- Trades that are not Compulsory are Voluntary Trades**

APPRENTICESHIP IS POST-SECONDARY EDUCATION



***Compulsory Trade:** A trade in which registration as an apprentice, journeyperson candidate or certification as a journeyman is mandatory.

****Voluntary Trade:** a trade in which certification is not legally required to practice the trade.