

POLICY - 507

Extra-Curricular Activities – Elementary and Secondary

Area: Academic Services

Source: Superintendent of Education – Academic Services

Approved: March 27, 2000

Revised: November 9, 2020; May 8, 2023

1. Introduction

The Durham Catholic District School Board (the "Board") values the positive influence of extra-curricular activities on academic achievement and the social, emotional, and spiritual well-being of students, as well as the importance of both staff and volunteers who facilitate their organization and operation.

2. Definitions

Criminal Record Check (CRC) (Durham Regional Police Services) – This is a basic police record check that provides criminal convictions. The CRC will include criminal convictions in Canada and summary convictions for the past five years; criminal convictions and findings of guilt under the Youth Criminal Justice Act if reason for application is for a position with a government agency.

Volunteer Worker (Volunteer) (Ontario Regulation 385/96) - a worker who performs work or supplies a service but who receives no monetary compensation for doing so other than an allowance for expenses or an honorarium.

Vulnerable Sector Check (*Durham Regional Police Services*) – established to provide screening of individuals who intend on working or volunteering with the vulnerable. A vulnerable person is defined as a person who, because of their age, a disability, or other circumstances, whether temporary or permanent are (a) in a position of dependence on others or (b) are otherwise at a greater risk than the general population of being harmed by a person in a position of authority or trust relative to them. This type of screening is required for the following types of positions: teacher, social worker, taxi driver, daycare worker, sport coaches, etc.

3. Purpose

The purpose of this policy is to provide a framework for the delivery and supervision of extra-curricular activities. Such activities may include inter-school/intramural athletics, or student clubs and activities that typically take place outside the instructional school day or over a lunch period.

4. Application / Scope

This policy applies to all extra-curricular activities and their delivery in elementary and secondary schools by school staff (teaching and non-teaching) and volunteers.

5. Principles

- 5.1 The Board recognizes:
- 5.1.1 that extra-curricular activities complement the academic program and support the social, emotional, and spiritual well-being of students, including the on-going development of the values, attitudes, and actions expressed in the Ontario Catholic School Graduate Expectations.
- 5.1.2 the positive role of staff/volunteer involvement in the delivery of extra-curricular activities;
- 5.1.3 that extra-curricular activities should be organized/conducted in an equitable and inclusive manner that is cognizant of and accommodates the diversity of all students; and
- 5.1.4 that extra-curricular activities must be respectful of and consistent with Catholic teachings and the Board Code of Conduct.

6. Requirements

- 6.1 The Director of Education, or designate, shall issue administrative procedures to support this policy and amend them thereafter as the need may arise.
- 6.2 Principals shall:
- 6.2.1 approve the type, purpose and goals of all school based extra-curricular activities.
- 6.2.2 approve all individuals who are assigned the responsibility of facilitating and supervising extra-curricular activities (e.g., staff advisor, coach). At various times, staff may require the support of volunteers or others external to their school to facilitate the delivery of extra-curricular activities.

- 6.2.3 approve the use of volunteers with respect to extra-curricular activities consistent with the Volunteer Policy (PO413) upon receipt of a Criminal Record Check, which includes the Vulnerable Sector Check.
- 6.2.4 ensure that all staff and volunteers who support extra- curricular interschool/intramural sports understand and follow the relevant Board policies and procedures, including, but not limited to:
 - Concussion Management Policy (PO614) and its attendant administrative procedure
 - Anti-Racism Policy (PO200) and its attendant administrative procedure
 - Equity and Inclusive Education Policy (PO216) and its attendant administrative procedures
 - Volunteers in Schools Policy (PO413)
 - Accessibility Policy (PO434) and its relevant administrative procedures
 - Student Excursions and/or Exchanges for Educational Purposes Policy (PO512) and its attendant administrative procedure
 - Code of Conduct Policy (PO610) and its attendant administrative procedures
 - Student Discipline Policy (PO611) and its attendant administrative procedure
- 6.2.5 ensure that relevant Board policies, procedures, regulations and guidelines are followed.
- 6.2.6 ensure that the delivery of extra-curricular including those conducted by a third party, meet Ontario Physical Health Education Association (Ophea) safety guidelines.

7. Sources

Nil

8. Related Policies and Administrative Procedures

- 8.1 Anti-Racism Policy (PO200)
- 8.2 Responding to Incidents of Racism and Discrimination Administrative Procedure (AP200-1)
- 8.3 Equity and Inclusive Education Policy (PO216)
- 8.4 Equity and Inclusive Education Administrative Procedure (AP216-1)
- 8.5 Religious Accommodation Administrative Procedure (AP216-2)
- 8.6 Student Groups Administrative Procedure (AP216-3)
- 8.7 Criminal Records Checks and Offence Declarations Policy (PO314)
- 8.8 Volunteers in Schools Policy (PO413)
- 8.9 Accessibility Policy (PO434)
- 8.10 Accessible Student Transportation (AP434-10)
- 8.11 Student Excursions and/or Exchanges for Educational Purposes Policy (PO512)
- 8.12 Student Excursions and/or Exchanges for Educational Purposes Administrative Procedure (AP512-1)

- 8.13 Code of Conduct Policy (PO610)
- 8.14 Code of Conduct Administrative Procedure (AP610-1)
- 8.15 Appropriate Dress for Pupils Administrative Procedure (AP610-2)
- 8.16 Student Discipline Policy (PO611)
- 8.17 Student Discipline Administrative Procedure (AP611-1)
- 8.18 Concussion Management Policy (PO614)
- 8.19 Concussion Management Administrative Procedure (AP614-1)