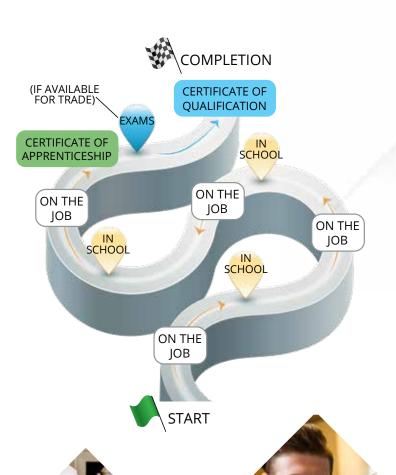
The Apprenticeship Pathway

- 90% is on-the-job training
- 10% is classroom learning
- Apprenticeship takes approximately 3-6 years



Apprenticeship: Your Pathway to a Rewarding Career!

OYAP opens the door for students to explore the trades while earning credits towards their high school diploma.

To qualify for OYAP, students:

- must be at least 15 years of age with a minimum of 14 credits
- be enrolled full-time in secondary school

For more information: speak to your guidance counsellor or a cooperative education teacher



Revised May 2025



www.oyappajo.com



Talk to a co-op te

Diploma (OSSD).

How to Apply?

Talk to a co-op teacher or a guidance counsellor at your

OSSD requirements.

Students will be awarded the OYAP-FAST seal on their OSSD upon completing the requirements and all other

OYAP eligibility requirements.

To be eligible for OYAP-FAST, students must meet the

OYAP-FAST is an accelerated stream of OYAP that allows students in Grade 11 and 12 to participate in more apprenticeship learning (8-11 co-op credits) while working towards their Ontario Secondary School

Focused Apprenticeship Skills Training (OYAP-FAST)

- understanding, develop skills for employment

 Build a network for future employment
 - hours and develop trade competencies

 Increase safety awareness, build workplace
- registered apprentice

 Earn credits towards a high school diploma, record
 - Explore the skilled trades or even become a registered appropries

OYAP Benefits for the Student

rades

- OYAP provides a head start for a career in the skilled
 - skilled trades and earn high school credits
 Students may become registered apprentices
- work placement.

 OYAP participants learn competencies related to the

The Ontario Youth Apprenticeship Program (OYAP) is a cooperative education experience in a skilled trade

SAYO si JadW

- half-day or full-day at a work placement site
- a Student's Cooperative Education Learning Plan
 - in-school learning

Cooperative education includes:

What is Cooperative Education? Cooperative education allows students to "test drive" a career while earning high school credits.

moo.oleqqeyo.www

some workplaces at 16

Skills Development has set the minimum age for

OYAP follows the Ministry of Education policy and

OYAP is career driven, career exploration and skill

the Ministry of Labour, Immigration, Training and but under special circumstances may take it earlier OYAP Participant Application Form. Note that Most students take co-op in Grades 11 and/or 12, minimum of 14 credits and must submit a signed Students must be at least 15 years of age with a recognized in every SHSM sector High Skills Major Program (SHSM) to earn the SHSM The apprenticeship pathway through OYAP is Co-op is a mandatory component of the Specialist trades record hours and develop competencies in the Secondary School Diploma Ontario Secondary School Diploma, as well as Students earn credits towards their Ontario OYAP participants earn credits towards their standards for the trade competencies from the approved training Education Learning Plan Education Learning Plan that includes Co-op students create a Student's Cooperative OYAP participants create a Student's Cooperative Request for Registration form with the employer, and potentially sign an OYAP with the employer or placement partner Form, sign a Workplace Education Agreement Students sign a Workplace Education Agreement Students sign an OYAP Participant Application curriculum as well as OYAP Program Guidelines mulusirrus

4AYO

development in a skilled trade

do-oɔ

development

Co-op and OYAP Work Together

Co-op is career driven, career exploration and skill

Co-op follows Ministry of Education policy and

APPRENTICESHIP IN ONTARIO



MOTIVE POWER

- Agricultural Equipment Technician
- Alignment and Brakes Technician
 Auto Body and Collision Damage Repairer
- Auto Body Repairer
- Automotive Electronic Accessory Technician Automotive Glass Technician
- Automotive Painter
- Automotive Service Technician
- Fuel and Electrical Systems Technician
- Heavy Duty Equipment Technician Marine Engine Technician Motive Power Machinist
- Motorcycle Technician
- Powered Lift Truck Technician
- Recreation Vehicle Technician Small Engine Technician
- Transmission Technician
- Truck and Coach Technician
- Truck-Trailer Service Technician
 Turf Equipment Technician

WHAT IS APPRENTICESHIP?

Apprenticeship is a combination of on-the-job training and classroom learning that leads to a skilled trade credential.

- 90% is in the workplace with an experienced skilled worker
- 10% is in school at an approved training centre, union hall or college
- Apprentices follow training standards to become skilled in the trade
- ♣ Indicates a Red Seal trade
 ▲ Indicates a designated compulsory trade*
 Trades that are not compulsory are non-compulsory trades**

*Compulsory trade: a trade in which registration as an apprentice, journeyperson candidate or certification as a journeyperson is mandatory.

**Non-compulsory trade: a trade in which certification is not legally required to practice the trade.

SERVICE

Aboriginal Child Development Practitioner

Agricultural – Dairy Herdsperson

Agricultural – Fruit Grower

Agricultural – Swine Herdsperson

Appliance Service Technician
Arborist

Assistant Cook

Baker

Baker-Patissier

Chef

Child and Youth Worker

Child Development Practitioner

🌞 Cook

Developmental Services Worker Educational Assistant Electronic Service Technician

Gemsetter/Goldsmith

Hairstylist

Horse Groom

Horse Harness Maker

+ Horticultural Technician

Information Technology – Contact Centre Customer Service Agent

Information Technology – Contact Centre Sales Agent Information Technology – Contact Centre Technical Support Agent

Information Technology – Hardware Technician Information Technology – Network Technician

Institutional Cook

Micro Electronics Manufacturer Native Clothing and Crafts Artisan

Network Cabling Specialist

Parts Technician
Retail Meat Cutter

Saddlery

Special Events Coordinator

Utility Arborist

Apprenticeship Is Postsecondary Education!

CONSTRUCTION

- *Architectural Glass and Metal Technician
- Brick and Stone Mason
- Cement (Concrete) Finisher Concrete Pump Operator
- Construction Boilermaker
- Construction Craft Worker Construction Millwright
- Drywall Finisher and Plasterer
- Drywall, Acoustic and Lathing Applicator
- ▲ Flectrician Construction and Maintenance
- Electrician Domestic and Rural
 - Exterior Insulated Finish Systems Mechanic
- Floor Covering Installer
- General Carpenter

 Hazardous Materials Worl
- Hazardous Materials Worker

 Heat and Frost Insulator
- Heavy Equipment Operator Dozer
- Heavy Equipment Operator Excavator
- Heavy Equipment Operator Tractor Loader Backhoe
- ▲ Hoisting Engineer Mobile Crane Operator 1
- A Hoisting Engineer Mobile Crane Operator 2
- ▲ Hoisting Engineer Tower Crane Operator
- Ironworker Generalist
- Ironworker Structural and Ornamental Native Residential Construction Worker
- Painter and Decorator Commercial and Residential Painter and Decorator – Industrial
- **▲***Plumber
- Powerline Technician
 - **Precast Concrete Erector**
 - Precast Concrete Finisher
 - Refractory Mason
- Refrigeration and Air Conditioning Systems Mechanic Reinforcing Rodworker
- Residential (Low Rise) Sheet Metal Installer
- Residential (Low Rise) Sheet Metal Histalier

 Residential Air Conditioning Systems Mechanic
 Restoration Mason
- *Roofer
- **▲**Sheet Metal Worker
- ▲ Sprinkler and Fire Protection Installer
- Terrazzo, Tile and Marble Setter

INDUSTRIAL

Bearings Mechanic Blacksmith

Cabinetmaker

Computer Numerical Control (CNC) Programmer Die Designer

Dreftenersen Mes

Draftsperson – Mechanical

Draftsperson – Plastic Mould Design

Draftsperson – Tool and Die Design

Electric Motor System Technician

Electrician (Signal Maintenance)

Elevating Devices Mechanic

Entertainment Industry Power Technician

Facilities Mechanic

Facilities Technician

General Machinist

Hydraulic/Pneumatic Mechanic

- Industrial Electrician
- **★**Industrial Mechanic Millwright
- Instrumentation and Control Technician Light Rail Overhead Contact Systems Linesperson Locksmith
- Machine Tool Builder and Integrator

Metal Fabricator (Fitter)

Mould Designer

Mould Maker

Mould or Die Finisher

Optics Technician (Lens and Prism Maker)

Packaging Machine Mechanic

Pattern Maker

Pressure Systems Welder

Process Operator – Food Manufacturing

Process Operator – Power

Process Operator - Refinery, Chemical

and Liquid Processes

Process Operator – Wood Products

Railway Car Technician

Relay and Instrumentation Technician Saw Filer/Fitter

Surface Blaster

Surface Mount Assembler

Thin Film Technician

Tool and Cutter Grinder

*Tool and Die Maker

Tool and Gauge Inspector

Tool/Tooling Maker

Tractor-Trailer Commercial Driver

Water Well Driller **₩**Welder



This Employment Ontario program is funded by the Government of Ontario.